



CENTRE for  
SUSTAINABLE  
HEALTHCARE  
inspire • empower • transform



## Green Space for Health Programme Director (Maternity Cover)

- Home-based with monthly travel to Oxford
- Full time (37.5 hours per week)
- Salary: £42,230 per annum (plus contributory pension)
- Fixed term for 8 months (with potential to extend to 12 months subject to funding)
- **Apply by midnight 19<sup>th</sup> May 2024, interviews will take place w/c 3<sup>rd</sup> June.**

### About The Centre for Sustainable Healthcare

The Centre for Sustainable Healthcare (CSH) inspires and empowers people to transform healthcare for a sustainable future. We collaborate with partners inside and outside healthcare to engage professionals, patients and the wider community in understanding the connections between health and environment, and to reduce healthcare's resource footprint. We support NHS sites to develop and manage their green estate for health and wellbeing. This includes tree planting and woodland creation to provide ecosystem services and to increase tree canopy cover in areas where there is low canopy cover. Additionally, we support sites to consider how such spaces could be enjoyed and used by staff, patients and the wider community using nature-based activities that deliver health benefits. <http://sustainablehealthcare.org.uk/what-we-do/green-space-and-health>

### About the role

This is an exciting senior role for an environmentally committed leader to cover maternity leave. We are looking for someone who can take strategic oversight of our Green Space for Health programme and provide effective management of the project and its staff.

Our Green Space for Health programme helps to realise the value of green space for physical and mental health, both at healthcare sites and in the wider community. Our flagship project, the NHS Forest, promotes tree planting and woodland creation at NHS sites, supporting and encouraging sites to plant and maintain trees through offering free trees and advice. We support NHS sites to develop their greenspace for the benefits of patients, health staff and communities, while improving biodiversity and combatting climate change. We do this by encouraging green space enhancements such as meadow areas, vegetable growing, orchards and therapeutic gardens, as well as supporting the delivery of nature-based interventions for health.

The Green Space for Health Director will oversee the development of the NHS Forest and other Green Space for Health projects, delivering the programme strategy. This will include managing the Green Space for Health team, overseeing the delivery of our funded projects including

budget management, coordinating reports to funders and trustees, and taking a strategic lead on the development and funding of the Green Space for Health programme in consultation with other stakeholders. See the full roles and responsibilities below.

### The Green Space for Health Director will deliver our programme strategy through fulfilling the following responsibilities:

- Provide line management for the Green Space for Health Team's 5 staff members. This will include one-to-one meetings, appraisals and regular team meetings.
- Oversee the delivery of the Green Space for Health funded projects, including NHS Forest tree planting projects and our Nature Recovery Ranger programme.
- Raise income for, monitor and oversee the programme budget in consultation with CSH's fundraising and finance team.
- Coordinate reporting on the programme, including liaising with funders and producing reports for funders and for CSH's board of trustees.
- Oversee the development and delivery of Green Space for Health training course, working with Green Space for Health staff and with administrative and strategic support from CSH's education team.
- Work with the team to coordinate the NHS Forest Advisory Group.
- Build partnerships that will further the development of the programme and contribute to fundraising in line with the programme objectives.
- Act as a spokesperson for the programme, including making presentations, responding to media requests and participating in relevant national policy fora, including for the purposes of wider policy development.
- Be an active member of CSH's senior management team, helping to develop CSH as an organisation, including strategy, employment and oversight.

### About you

The role requires the following skills and experience:

#### Essential skills/experience:

- Experience in leading and managing a team, including line management of individual team members and recruitment when needed.
- Excellent written and verbal communication skills, including the ability to present ideas and information clearly and in an engaging manner in written format for prospective funders and other stakeholders.
- Good personal communication skills, including the ability to work diplomatically and empathically with others internally and externally.
- A capacity for building effective partnerships and for purposeful networking.
- Experience in providing strategic leadership to oversee project delivery, for example, ensuring that project milestones are met on time and to standard.
- The capacity to solve problems and devise workable solutions.
- Experience in managing budgets and reporting to funders.
- Experience in developing and delivering training.
- Familiarity with issues around nature, climate change, sustainability and health.
- A strong commitment to staff wellbeing.

- Ability to grasp the aims of CSH and understand the NHS Forest and Green Space for Health Programme.

If you don't have all the essential skills or experience, but can demonstrate transferable skills and potential, do still apply.

### Desirable skills/ experience:

- Successful track record of securing funding from major donors and/or trusts & foundations
- Experience or training in ecology, landscape architecture or a related relevant field.
- Experience of working with or in the health service.
- Experience of managing a remote & disparate team.

### How to apply

Please email a cover letter and CV to [info@sustainablehealthcare.org.uk](mailto:info@sustainablehealthcare.org.uk)

Your cover letter should detail how you fit the Person Specification and be no longer than two pages long. Your application will be assessed solely by how well you fit these requirements and to what extent you demonstrate your experience and/or knowledge of the tasks you will be required to complete.

- **Closing date: 19<sup>th</sup> May 2024**
- **Interviews: w/c 3<sup>rd</sup> June 2024**

Please contact us if you have any other accessibility needs or if you would like help with applying. For any questions, please contact [info@sustainablehealthcare.org.uk](mailto:info@sustainablehealthcare.org.uk)

### Location

The role will require some travel within the UK for visits, meetings, and conferences. We encourage the use of sustainable travel wherever feasible. CSH is based in Oxford, UK. Staff are expected to attend office meeting days in person once a month. Travel costs for attending these meetings are reimbursed.

### Appointment

This is a full-time post at a salary of £42,230 per annum, plus up to 6% contributory pension. Fixed term maternity cover for 8 months (with a view to extending to 12 months, subject to available funding). You will be based remotely but should be able to come to team meetings in Oxford at least once a month.

### Benefits

CSH is a registered charity, and our salary levels are competitive within the charity sector. We aim to increase salaries in line with cost-of-living at least annually. Working with CSH has many additional advantages: CSH cares for every staff member as a whole person and as a

valued part of the team; CSH provides support for people working in different circumstances and is flexible in terms of working patterns to accommodate individual needs.

## Equal opportunities and eligibility to work in the UK

As an equal opportunities employer, The Centre for Sustainable Healthcare is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

If you require reasonable adjustments at any stage of the application process, please contact [info@sustainablehealthcare.org.uk](mailto:info@sustainablehealthcare.org.uk)

Please note, we have a legal responsibility to ensure that all our workers and employees have the legal right to live and work in the UK. As such you may be asked to provide proof that you have the right to work in the UK.

## Data Protection

CSH is committed to ensuring your data is protected and is only used in line with GDPR guidelines and we do not collect unnecessary personal data from applicants during the recruitment process. Data collected as part of the recruitment process is held securely and accessed by, and disclosed to, individuals only for the purposes of managing the recruitment exercise effectively to decide to whom to offer the job.

Please see our [privacy policy](#) for more information.